



MAQ-010-001509

Seat No. _____

B. B. A. (Sem. V) (CBCS) Examination

October / November – 2016

**509 - Advanced Human Resource Management - I
(New Course)**

Faculty Code : 010

Subject Code : 001509

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

- Instructions :** (1) All questions are compulsory.
(2) All questions carry equal marks.

1 Explain the term Labour welfare and discuss the scope of labour welfare. 14

OR

1 What are the objectives of labour welfare? Discuss the merits and demerits of labour welfare programme. 14

2 Illustrate the steps in a safety programme and explain each one in detail. 14

OR

2 What is Employee safety? What are the provisions of Factories Act for employee safety? 14

3 Describe the need for and ways of ensuring employee health. 14

OR

3 Discuss the problems of Violence in the work place and also describe the effects of smoking, alcoholism and drug abuse as health issues. 14

4 Discuss the various stressors at the workplace 14

OR

4 What is work life balance? Discuss the various techniques for successful Work life balance. 14

5 Define Fringe Benefits. Describe the various types of benefits and services. **14**

OR

5 Critically evaluate the administration of benefit programme and limitations of fringe benefits. **14**
